

EXECUTIVE SEARCH ROADMAP

1. RESEARCH

Through a thorough discovery process, we work closely with you to define the role, identify target companies and compile a strategic list of potential candidates. Within 10 days, we deliver a curated list of top talent aligned with your specifications.



2. CANDIDATE SELECTION

Using a structured outreach approach, we connect with candidates and conduct initial screening calls to assess suitability, refining a shortlist of the most promising candidates for your role.



3. PRESENTATION

Each shortlisted candidate undergoes an in-depth interview to confirm fit and alignment with your expectations, after which we craft detailed one-page profiles for the top three candidates, spotlighting their strengths, experience and why they're an ideal match for the position.



4. FINAL SELECTION

We facilitate the interview process, to ensure a seamless informed selection of the right candidate and work with you to negotiate the best outcome for both parties – all within 4-5 weeks.